

## Annual Report 2007-2008 June 22<sup>st</sup>, 2008

### Agenda

#### Introduction

- Board of Directors
- Mission Statement
- Vision Statement
- Core Values

#### Annual Report

- Programs, activities and Events Overview 2007-2008
- GP Hispanic Chamber of Commerce Overview *Presented by Varsovia Fernandez – President and CEO.*

#### Programs, activities and Events 2008-2009

- Programs, activities and events in progress
- Membership and Finance Report
- Grants, Sponsorship and Collaborative Report
- Strategic Plan 2007-2009 Update
- Pictures of Casa de Venezuela's event
- Q & A
- Approval of Annual Report



#### Introduction

#### Board of Directors

- Emilio A. Buitrago \_ President of the Board
- Liselotte Harrity Vice-president
- Arturo Guillen Treasurer
- Carolina Bittar Membership Liaison
- Nilsa Laya Community Relations Liaison
- Elena Barroeta Secretary New Board Member
- Natalia Gamarra Events New Board Member
- Andreina Castillo Culture New Board Member

#### Coordinators

- Alberto Rios Casa de Venezuela Music Ensemble
- Edilia O'Hara Casa de Venezuela Folkloric Dance Ensemble
- Luis M. Colmenares Program Developer *Venezuelan Expressions 2007*
- Luz Marina Foglietta Coordinator Chapter NJ





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#### **Mission Statement**

The mission of Casa de Venezuela is to promote the culture, roots, traditions and folklore of Venezuela in the Delaware Valley region through community, social, educational and cultural events and programs.



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#### Vision Statement

Casa de Venezuela will be recognized as the leading Venezuelan art and culture organization in the Delaware Valley region and will have a strong reputation among Latino cultural organizations throughout the United States

#### **Core Values**

Trust Integrity Energy Enthusiasm Professionalism



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## Activities and Events Overview 2007-2008

#### <u>2007</u>

Jan	<ul> <li>"Three King Celebration", Toys Drive – in partnership with the Catholic</li> <li>Charities of the Dioceses of Trenton.</li> </ul>
Feb	- Strategic Plan 2007-2009 finalized.
March	<ul> <li>TV Show "Puerto Rican Panorama" ABC 6, Casa de Venezuela, hosted by Diego Castellanos.</li> <li>General Assembly 2006-2007, Pad Thai Restaurant.</li> </ul>
April	<ul> <li>1<sup>st</sup> Bowling Tournament Casa de Venezuela – Downingtown.</li> <li>Cultural Presentation Ensembles of Music and Dance, Arcadia College.</li> </ul>





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## Activities and Events Overview 2007-2008

#### <u>2007</u>

Mayo - Mother's Day Celebration – Bellevue State Park – Delaware.

June

- First Festival of Latin-American Dances New York.
  - CampHill Cultural performance for special children, Ensembles of Music and Dance.
  - Presentation of C4 Trio cultural series Venezuelan Sounds, Painted Bride Art Center, Philadelphia.



June 22<sup>nd</sup>, 2008





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- Celebration of the Independence Day of Venezuela.

- Cocktail Reception Independence of Venezuela, Café Habana.

- Cultural Presentation Ensembles of Music and Dance, Penn's Landing Fiesta Latina (Kiosk with Venezuelan Crafts and promotional material)



June 22<sup>nd</sup>, 2008

July

- August Cultural Presentation Ensembles of Music and Dance at the Global Fusion Extravaganza – organized by Multicultural Affairs Congress – Penn's Landing.
- Sept. Fundraising Event "Arepada" Venezuelan Expressions Café Habana.
- October Venezuelan Expressions 2007 International House.







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- Nov. Presentation of Serenata Guayanesa collaboration with the Kimmel Center.
- Dec. Fiesta de Navidad Saint Jacques Church Wayne.
  - Parrandas Navideñas



VALLE DELAWARE / DELAWARE VALLEY

#### <u>2008</u>

- Jan Associate Membership with Hispanic Chamber of Commerce
- March Memorias A Group Exhibition of Latino and Latin-American artists, Artesano Gallery.







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- March 45 Courtesy passes for the Exhibition Frida Khalo, cooperation with the Museum of Arts of Philadelphia.
- April Fundraising Event "A Taste of Venezuela" to support the Cycle Challenge 2008 of Veniños at Terra Nova Restaurant, New Brunswick, NL. Total amount raised \$4,650.



#### May - Welcoming events for Lisa Tylee in Newark-DE, Philadelphia-PA and Princeton-NJ.

- Fundraising Event at Sazon for Veniños, amount raised \$240
- Cycle Challenge USA 2008 Veniños route Princeton-Philadelphia.
- Presented donation Veniños.

June - Beginning of "Board Development" with consultant Jason Alexander from The Nonprofit Center of La Salle University / Capacity for a Change.



CASA DE VENEZUELA VALLE DELAWARE / DELAWARE VALLEY

#### HISPANIC CHAMBER OF COMMERCE Overview

Presented by: Varsovia Fernandez President & CEO



## GREATER PHILADELPHIA HISPANIC CHAMBER OF COMMERCE



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## Pending Activities and Events 2008-2009

These events and programs are subject to modifications and changes as suggested by Casa de Venezuela's members, invitations, partnerships agreements, and approval by Board of Directors.

June CD Release Celebration and Cultural Event "Fiesta Venezolana" – The Arts Scene, West Chester, PA – Saturday, June 28.

July Independence of Venezuela – Floral Wreath Laying – Francisco de Miranda's Square.
 Cocktail Reception – Independence of Venezuela - TBD
 Independence of Venezuela, Fundraising Party – Miami Café on South Street.

Penn's Landing Hispanic Fiesta – Cultural Presentation and Information Kiosk Saturday 12<sup>th</sup> and Sunday 13<sup>th.</sup>

Global Fusion Festival – Penn's Landing – Saturday 19th

Start projects of Multicultural Program Development and Fundraising Development



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# Pending Activities and Events 2008-2009 *cont.*

- August Continuing with Board, Fundraising and Program Development projects.
- Sept Fundraising Event for Venezuelan Expressions 2008 Tentatively Bowling Tournament.
- Oct Venezuelan Expressions 2008 Painted Bride Art Center Sunday, October 12.

Fundraising Event Polar Halloween Party

- Dec. Fiesta de Navidad (Christmas Party) Members-only event
- April Memorias 2008 A group exhibition of Latino and Latin-American Artists.



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### Membership Report

#### • Active Members: 279

- Families 51
- Individuals 10
- Honorary 4

#### • Pending Renewal: 53

- Families 47
- Individuals 6



#### **Membership Report**

Why is important the membership?

It gives you the access to the largest cultural, educational & social Venezuelan organization in region.

Benefits for our members:

- Participation in different activities and events programmed by the organization to conserve the bonds with the language, culture and the traditions of Venezuela.
- Access to the benefits provided by the GP Hispanic Chamber of Commerce.
- Special discounts in the events that Casa de Venezuela organizes and promotes.
- Special discounts in products and services provided by the businesses of members and partners of Casa de Venezuela.
- Information on events of interest for the Venezuelan community organized outside Casa de Venezuela,
- Networking events.
- El Araguaney E-Newsletters
- And much more.



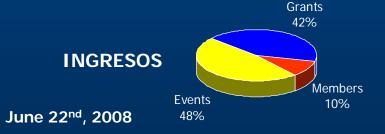
### **Financial Report**

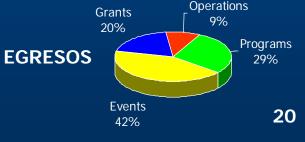
- Commerce Bank Account
- NEW Wachovia Bank Account
- Financial Summary
  - Income and Expenses
  - Events
  - Operating Expenses



## Income and Expenses (US\$)

	2004	2005	2006	<u>2007</u>	2008 YTD	Total
Income						
Events Income	4,963	8,442	8,228	13,585	7,489	42,707
Grants			6,075	12,000	2,500	20,575
Memberships	2,985	1,755	2,820	2,915	510	10,985
Donation			10,000			10,000
Contribution _	1,923	168				2,091
Total Income	9,871	10,365	27,123	28,500	10,499	86,357
<u>Expenses</u>						
Events Expense	5,832	7,844	3,456	9,955	5,059	32,146
Programs			3,790	6,025		9,815
Grant Expenses			1,510	4,565	455	6,530
Operating Expenses	1,829	1,087	1,317	1,106	116	5,455
Associations				1,095		1,095
Uniforms			370	657		1,027
Equipment		1,040	1,109		1,160	3,309
Charitable Donations					4,650	4,650
Ensamble CD _					1,128	1,128
Total Expenses	7,661	9,971	11,552	23,403	12,568	65,155
-						
Net	2,210	394	15,571	5,097	(2,069)	21,203
Grants					Operatio	nc







### Financial Summary by Event (US\$)

#### 1/1/2007 through 12/31/2007

Events	Events Expense	Events Income	Total
Aniversario 2007	815.57		(815.57)
Arcadia College Presentation	010.07	150.00	150.00
Arepada Cafe Habana	140.33	100,000	(140.33)
Camphill Village Presentation	1.0.00	100.00	100.00
Christmas Party	2,569.29	70.00	(2,499.29)
Concert C4	80.00		(80.00)
Festival de Primavera Parada Hispana NYC		600.00	600.00
Independence Day Celebration 2007	1,067.21		(1,067.21)
Memorias	· · ·	1,644.00	1,644.00
Mother's Day Event	305.50	1,031.85	726.35
Oscar de Leon	640.00	640.00	0.00
Puerto Rican Festival Event 2007		250.00	250.00
Rumba Polar		1,688.00	1,688.00
Torneo Bowling		147.00	147.00
Venezuelan Expression 2007	4,337.22	7,264.00	2,926.78
Grand Total	9,955.12	13,584.85	3,629.73



### **Detail of Operating Expenses (US\$)**

#### 1/1/2004 through 6/30/2008

	1/1/2004 -	1/1/2005 -	1/1/2006 -	1/1/2007 -	1/1/2008 -	
Subcategory	12/31/2004	12/31/2005	12/31/2006	12/31/2007	6/30/2008	Total
Expenses						
Operating Expenses						
Bank Services	22.00	100.00	32.00	102.86	54.00	310.86
Consultants & Legal Expenses	575.00		15.00			590.00
Meetings			210.49	323.90		534.39
Office Supplies		24.60	113.66	270.11	62.49	470.86
Postage	92.00	245.30	290.97	221.60		849.87
Promotional Material & Public Relations	1,035.00	537.00	621.82	187.50		2,381.32
Website	105.00	180.00	32.80			317.80
Total Operating Expenses	1,829.00	1,086.90	1,316.74	1,105.97	116.49	5,455.10
Total Expenses	1,829.00	1,086.90	1,316.74	1,105.97	116.49	5,455.10



#### Grants

PA Council on the Arts – Preserving Diverse Cultures Amount: \$2,500 to support the program Venezuelan Expressions 2007 Amount: \$2,500 for Multicultural Program Development – in progress

Philadelphia Cultural Alliance – Five County Arts Fund Amount: \$1,644 Cultural Art Exhibit Event



Hispanics in Philanthropy- The Funders' Collaborative for Strong Latino Communities Amount: \$12,000 for Fundraising Development / Board Development and Technical Support (membership program, financing program)

**Union Benevolent Association** 

Amount: \$2,500 for feasibility study for Radio / Web Cast TV program Opiniones – in cooperation with El Concilio



HIP Hispanics in Philanthropy



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### **Sponsorship and Collaborations**

Sponsorship Venezuelan Expressions 07 AFLAC – Nancy Crew Hispanic Chamber of Commerce Hispanic Yellow Pages Multicultural Affairs Congress - MAC <u>Collaborations – In Kind</u>

Philadelphia

Sheraton Philadelphia Impacto Newspaper Latin-American Treasures Momo Restaurant Group Artesanos Gallery Univision 65 WFMZ Noticias en Español 69

#### Media Support :

Impacto Newspaper, Al Dia, EL Hispano, Faro Latino, Fanquito, Reporte27, Venexpats





HOTEI

## Strategic Plan 2007-2009 Strategic Goals

- 1. Raise awareness of CDV as the regional leader in the promotion of Venezuelan arts and culture
- 2. Develop at least three permanent, ongoing cultural programs in Venezuelan art, language, and music
- 3. Strengthen and diversify CDV's fundraising efforts
- 4. Establish and office for Casa de Venezuela in Philadelphia
- 5. Strengthen CDV's governance and management system
- 6. Explore ways to improve CDV's membership programs



## Strategic Plan 2007-2009 Goal #1 & Measurable Objectives

*Raise awareness of CDV as the regional leader in the promotion of Venezuelan arts and culture* 

Measurable Objectives:

1. Develop and implement an ongoing marketing and communications plan, including a clear message, a media outreach campaign, and a membership recruitment strategy:

<u>PROGRESS UPDATE</u>: Created special alliance and partnership with media outlets, organizations and corporations in the region – ongoing.

1. Participate in at least two high profile community events per year.

<u>PROGRESS UPDATE:</u> Penn's Landing Hispanic Fiesta, MAC Global Fusion.



## Strategic Plan 2007-2009 Goal #2 & Measurable Objectives

#### Develop at least three permanent, ongoing cultural programs in Venezuelan art, language, and music

Measurable Objectives:

1. Offer at least one cultural program in Venezuelan art, language, and music on a quarterly basis every year.

<u>PROGRESS UPDATE</u>: Venezuelan Expressions & Memorias – showcase Events of Casa de Venezuela

2. Present programs throughout the Delaware Valley region wherever large groups of constituents are located.

<u>PROGRESS UPDATE:</u> ArtSpanish Workshop for Children program – Summer 2007.



## Strategic Plan 2007-2009 Goal #3 & Measurable Objectives

#### Strengthen and diversify CDV's fundraising efforts

Measurable Objectives:

- 1. Create and implement a comprehensive resource development (fundraising) plan with assistance from a nonprofit fundraising professional.
- 2. Provide fundraising training to the Board of Directors.
- 3. Introduce at least one new revenue source every year.
- 4. Increase the organization's revenue stream by at least 5% every year.

<u>PROGRESS UPDATE:</u> in progress, expecting to start in Summer 2008 by hiring the consulting services on Fundraising Development of The nonprofit Center of La Salle University.



## Strategic Plan 2007-2009 Goal #4 & Measurable Objectives

#### Establish and office for Casa de Venezuela in Philadelphia

Measurable Objectives:

- 1. Acquire an office location and mailing address in Philadelphia through a minimal expenditure of revenue.
- 2. Develop and pursue a strategy to create a permanent home for Casa de Venezuela by 2009.

<u>PROGRESS UPDATE:</u> scheduling meeting with City of Philadelphia officials, researching potential partnership with organizations in the region, checking funding sources needed to purchase or repair a potential property.



## Strategic Plan 2007-2009 Goal #5 & Measurable Objectives

## Strengthen CDV's governance and management system

Measurable Objectives:

- 1. Revise bylaws to reflect best practices in nonprofit governance.
- 2. Develop a policy and procedures manual for the Board of Directors, Committees, volunteers, and members.
- 3. Engage in ongoing Board development activities to improve Board member recruitment, orientation, training, and succession.

<u>PROGRESS UPDATE</u>: Grant from Hispanic in Philanthropy received for "Board Development" with consultant Jason Alexander from The Nonprofit Center of La Salle University. Bylaws will be reviewed, and policy and procedure manuals will be developed. Number of Board members, roles & responsibilities, recruitment, training and succession planning will be reviewed. Project started in June 2008 and is expected to be completed in 2 months.



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## Strategic Plan 2007-2009 Goal #6 & Measurable Objectives

#### Explore ways to improve CDV's membership programs

Measurable Objectives:

- 1. Authorize a Board member or volunteer to research and develop a set of recommendations for improving, enhancing, and/or restructuring Casa de Venezuela's membership program.
- 2. If approved by the Board of Directors, implement recommendations in a timely and efficient manner.

<u>PROGRESS UPDATE</u>: Grant from HIP includes funding for the acquisition of software for managing membership information and communication.

Start to upload data into the new membership system "Wild Apricot"

Plan to be productive system Q3 2008



#### Casa de Venezuela preserving traditional culture and folklore



Performance at the Museum of Arts of Philadelphia



Penn's Landing Fiesta 2007



Children of Casa de Venezuela, during the cultural performance June 22<sup>nd</sup>, 2008





Cultural Presentation Penn's Landing 07

## Casa de Venezuela preserving family and community values



Families of Casa de Venezuela



**Christmas Party 2007** 



The Rubio's family, winner of Bowling Tournament



Families of Casa de Venezuela



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### Casa de Venezuela's social events



**Recording of TV Christmas Commercial at Sazon Restaurant** 



Faces of Casa de Venezuela – Members during the Halloween Party 07



Halloween Party 2007 June 22<sup>nd</sup>, 2008



Mother's Day Picnic

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### Casa de Venezuela's Ambassadors



Dance Ensemble



Penn's Landing 2007



**During the Most Influential Hispanics 2007** 



Music Ensemble



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### Memorias 2008



Board Members during the Opening of Memorias



Exhibit



Memorias 2008



Memorias 2008, 20 Latin-American Artists in one room

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### Casa de Venezuela



Simon Bolivar, member CDV and Oscar de Leon

Getting together to share common values and traditions



In the News



Social Activities Players – Bowling Tournament



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Arts and Culture



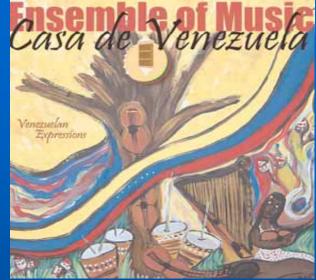
June 22<sup>nd</sup>, 2008

Families

#### Casa de Venezuela, Signature Events and Music CD

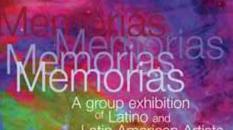


\* P H I L A D E L P H I A \*



Compact Disc Ensemble of Music Casa de Venezuela

Hervy Bernudez nia Bogalin ardo Cabrin Bruty de la Mancha habet DeBoory Gina Echeveny Magda Kom Dons Noquera Rogers Carlos Nuñez Michele Ortiz Pedro Ospina Lucio Padron Cecilia Paredes Jose All Plaz Salvador Realiza Amail: Ramroz Tony Rocco Marta Sarichez Cesar Vivenni



<sup>of</sup> Latino and Latin American Artists in the Delaware Valley



#### **Questions and Answers**

Questions, feedback and suggestions are always welcome. Please send them to:

Junta Directiva
 boardofdirectors@casadevenezuela.net

- Emilio A. Buitrago, *President* <u>EBuitrago@casadevenezuela.net</u>
- Liselotte Harrity, Vice-Presidente LHarrity@casadevenezuela.net
  - Elena Barroeta, Secretary
     EBarroeta@casadevenezuela.net
  - Arturo Guillen, *Treasurer* <u>AGuillen@casadevenezuela.net</u>
- Carolina Bittar, Membership Secretary
   <u>CBittar@casadevenezuela.net</u>
  - Nilsa Laya, Community Relations
     <u>NLaya@casadevenezuela.net</u>
- Andreina Castillo Secretary of Culture
   <u>ACastillo@casadevenezuela.net</u>
- Natalia Gamarra Secretary of Events <u>NGamarra@casadevenezuela.net</u>



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### **Approval of Annual Report**

Please raise your hands to approve Annual Report



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## Thank You

#### www.casadevenezuela.net





## Let's Celebrate!!!

